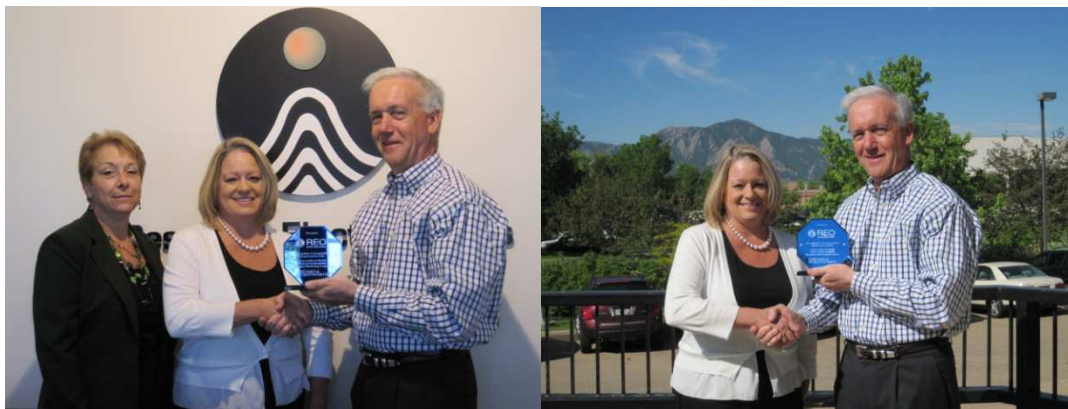


FOR IMMEDIATE RELEASE

REO recognized by the Lockheed Martin Ethics and Sustainability Supplier Mentoring Program.

Boulder Co., July 24, 2014 — Research Electro-Optics, Inc., has been recognized by Lockheed Martin for completing the Ethics and Sustainability Supplier Mentoring Program. REO has conducted a systematic review of their ethics program with the support of the Lockheed Martin Ethics Team resulting in a more comprehensive policy that is being communicated to all REO employees and global partners.



REO teams up with Lockheed Martin to participate in their Ethics and Sustainability Supplier Mentoring Program. Image: Lisa Story, Ethics Officer for Missiles and Fire Control presenting Supplier Mentoring Award to REO CEO and President Paul Kelly and Human Resources Director, Kim Hagel.

Headquartered in Boulder, CO, REO provides optics, thin film coatings and assembly products to laser, military/aerospace, semiconductor fabrication, materials processing, telecommunications and life sciences industries worldwide. REO was nominated by a Lockheed Martin Procurement Manager for participation in their Ethics and Sustainability Supplier Mentoring Program in January 2014. Over the past six months, the REO ethics program has been audited and upgraded with input from Lockheed Martin ethics professionals. A diverse set of resources were made available to enhance the supporting infrastructure and training materials. REO is being recognized for integrating improvements into their internal and external business practices.

REO President and CEO, Paul Kelly, is very pleased by this award and stated “We are honored to be selected by Lockheed Martin for this program and very appreciative of the support that we have been given. The Code of Conduct expresses the expectations we hold for our employees, representatives and suppliers as far as acting with integrity in all that we do. This is one of the fundamental values for REO. Our expanding global business requires that we clearly communicate our expectations on how business must be conducted.”

Lockheed Martin places a very high value on acting with integrity in all business transactions. One of the ways they demonstrate their commitment to ethical business practices is by conducting these mentoring activities with selected suppliers to enhance the performance of the supply chain.

REO’s upgraded ethics policy communicates to their employees, partners and customers that they value and understand the importance of ethical behavior. The new ethics program is being rolled out to all REO employees and global partners.

For more information, visit: www.reoinc.com

About REO

REO, located in Boulder, CO produces high precision thin film coatings, optics and opto-mechanical assemblies for the ultraviolet, visible and infrared. The company continues to grow by concentrating on ultra-precision optical products and assemblies primarily for medium to high volume OEMs of the defense and aerospace, laser, semiconductor, medical systems, life sciences instrumentation and telecom markets. Today, REO offers a unique range of capabilities and services enabling it to deliver superior value to our customers. These capabilities include substantial design and engineering expertise, comprehensive optics fabrication and coating capabilities, advanced assembly technology and an extensive metrology lab with in house laser damage testing. REO is a privately held company. For more information, contact Ed Yousse, Vice President of Sales & Marketing, at +1-303-245-4341, e-mail edy@reoinc.com, www.reoinc.com.